

# **EXHIBIT "A"**

**From:** [Bob Karlseng](#)  
**To:** [Jason Van Dyke](#)  
**Subject:** Who is Dean Anderson?  
**Date:** Sunday, March 25, 2018 12:15:55 PM

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He just sent me an email about you.

Thank you,

Bob Karlseng  
Texas Title, CEO



Karlseng, Leblanc & Rich, LLC  
Maverick National Services, LLC  
972-733-3800 office  
214-929-9015 cell  
214-204-0042 E-fax

**From:** [Bob Karlseng](#)  
**To:** [Jason Van Dyke](#)  
**Subject:** Re: Who is Dean Anderson?  
**Date:** Sunday, March 25, 2018 12:19:09 PM

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To whom can I report an employee who is responsible for creating a very hostile work environment with regards to open racism, posting death threats on social media, and claims to be a Nazi. The guy is literally threatening to MURDER people who get into disagreements with him!!!

This is absolutely no joke and when I say the dude is a white supremacist / Nazi, that is what he really is. Plus, he has a criminal record for assaulting women!

I thought that I would contact management before I go to Facebook and Twitter and blast this out all over the world. This guy has been working for you for a very long time and I am shocked that nothing has been done.

#TimesUp

#MeToo

Dean Anderson

Thank you,

Bob Karlseng  
Texas Title, CEO



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On Mar 25, 2018, at 12:17 PM, Jason Van Dyke <[jason@vandykelawfirm.com](mailto:jason@vandykelawfirm.com)> wrote:

His real name is Thomas Retzlaff. Just a stalker. Send me the email. I am suing him Monday morning

Sent from my iPhone

On Mar 25, 2018, at 12:15 PM, Bob Karlseng <[bob@texastitle.com](mailto:bob@texastitle.com)> wrote:

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**From:** [Bob Karlseng](#)  
**To:** [Jason Van Dyke](#)  
**Subject:** Re: Who is Dean Anderson?  
**Date:** Sunday, March 25, 2018 12:21:52 PM

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Why sue him? What is his beef?

Thank you,

Bob Karlseng  
Texas Title, CEO



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Maverick National Services, LLC  
972-733-3800 office  
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On Mar 25, 2018, at 12:20 PM, Jason Van Dyke <[jason@vandykelawfirm.com](mailto:jason@vandykelawfirm.com)> wrote:

Thanks. Ill sue him first thing

Sent from my iPhone

On Mar 25, 2018, at 12:19 PM, Bob Karlseng <[bob@texastitle.com](mailto:bob@texastitle.com)> wrote:

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**From:** [Bob Karlseng](#)  
**To:** [Jason Van Dyke](#)  
**Subject:** The guy  
**Date:** Tuesday, March 27, 2018 6:24:29 PM

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I need to know everything this guy have done or posted that effects Texas title, anyone that works at Texas title. He keeps reaching out.

Thank you,

Bob Karlseng  
Texas Title, CEO



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From: [Bob Karlseng](#)  
To: [Jason Van Dyke](#); [Claude Rich](#)  
Subject: Screenshot 2018-03-27 at 7.23.26 PM  
Date: Tuesday, March 27, 2018 7:24:10 PM

This is a problem. A major problem.

AT&T

7:23 PM

93%

bob karlseng



ALL

IMAGES

MAPS

NEWS

VIE

Karlseng; Marvel Karlseng; Monica Karlseng; Erna Karlseng; Jan Karlseng; Evy Karlseng; Erna Karlseng; Christer Karlseng; Bob Karlseng ...

[attorney Jason Van Dyke | BV Files](#)  
[www.viaviewfiles.net](#) › tag › attorney-jas...

Mar 8, 2018 · So why does Bob Karlseng give money and economic support to Nazis? And what do each and everyone of the corporate clients of Maverick Title of Texas, LLC dba Texas ...

[5412 W Plano Parkway - Willow Bend Office Park, Plano, TX 75093-4843 – Property ...](#)  
[www.showcase.com](#) › Plano › Texas

Property details for 5412 W Plano Parkway - Willow



Bend Office Park in Plano, TX 75093- 4843. This property is one of many commercial real estate listings on Showcase.com, the premier ...

Riordan High School class lists - contact ...  
<https://old-friends.co> › school



Thank you,

Bob Karlseng  
Texas Title, CEO

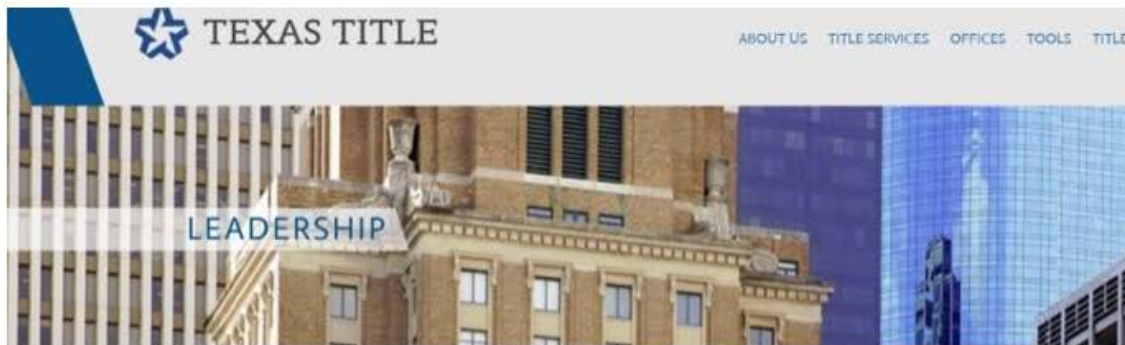


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From: [Bob Karlseng](#)  
To: [Jason Van Dyke](#); [Claude Rich](#)  
Subject: Screenshot 2018-03-27 at 7.29.54 PM  
Date: Tuesday, March 27, 2018 7:30:32 PM

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Here is also what is on the page.



Who is the self-admitted white supremacist / Nazi on the payroll of Texas Title Company? **GUESS CORRECTLY AND WIN A NEW CAR!!**

**Is it these two guys?**

**EXECUTIVE TEAM**





BOB KARLSENG  
CEO



CLAUDE RICH  
COO & Executive VP

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**HERE IS A HINT:** This person recently Tweeted

*Look good and hard at this picture you fucking nigger*

.....

Thank you,

Bob Karlseng  
Texas Title, CEO



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From: [Bob Karlseng](#)  
To: [Jason Van Dyke](#); [Claude Rich](#)  
Subject: Screenshot 2018-03-27 at 7.31.20 PM  
Date: Tuesday, March 27, 2018 7:31:48 PM

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Another one.

is an Admin of the *BV Files* or is otherwise responsible for our content. But then again, you guys already know that.

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**DO NOT DO BUSINESS WITH THIS MAN OR HIS  
COMPANY!!!**



Bob Karlseng – Owner, Texas Title Company  
and paymaster to Nazis

So why does Bob Karlseng give money and economic support to Nazis? **And what do each and everyone of the corporate clients of Maverick Title of Texas, LLC dba Texas Title Company think about their monies going into the pocket of a racist ass-hat who likes to**

Thank you,

Bob Karlseng  
Texas Title, CEO



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**From:** [Bob Karlseng](#)  
**To:** [Jason Van Dyke](#)  
**Subject:** Re: Screenshot 2018-03-27 at 7.29.54 PM  
**Date:** Tuesday, March 27, 2018 8:01:50 PM

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My picture is on a website above you saying horrible things. That is the issue.

Thank you,

Bob Karlseng  
Texas Title, CEO



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On Mar 27, 2018, at 7:57 PM, Jason Van Dyke <[jason@vandykelawfirm.com](mailto:jason@vandykelawfirm.com)> wrote:

I did not provoke this guy. I did absolutely nothing, and this guy came after me for no reason whatsoever. He is criminally insane. No matter what you or I do, he is not going away without the use of force (through the courts or otherwise).

That having been said, I am willing to do everything in my power to compel him, either through physical means or legal requirement, to stop this nonsense and to accept full and sole responsibility for any action I take against this guy, for the purpose of protecting myself and Texas Title. Ill have a draft pleading prepared tonight and will forward it to you.

Sent from my iPhone

On Mar 27, 2018, at 7:30 PM, Bob Karlseng <[bob@texastitle.com](mailto:bob@texastitle.com)> wrote:

Here is also what is on the page.

<Image-1.jpg>

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**To:** [Jason Van Dyke](#); [Bob Karlseng](#); [Claude Rich](#)  
**Subject:** Re: Screenshot 2018-03-27 at 7.31.20 PM  
**Date:** Tuesday, March 27, 2018 7:56:05 PM

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It is too late for that for us. We can not have you work for us anymore. I can not have that posted about me, the company or others. I work hard and do not agree with those views that I am now attached to.

We will need to get a new lawyer for the cases you are involved in and would ask treat you provide us the information and files.

Today is your last day. We will pay you through the end of the month. I am sorry, but the issues are now effecting is.

Thank you,

Bob Karlseng  
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On Mar 27, 2018, at 7:48 PM, Jason Van Dyke <[jason@vandykelawfirm.com](mailto:jason@vandykelawfirm.com)> wrote:

I am suing his sorry ass tomorrow.

Sent from my iPhone

On Mar 27, 2018, at 7:31 PM, Bob Karlseng <[bob@texastitle.com](mailto:bob@texastitle.com)> wrote:

Another one.

<Image-1.jpg>

Thank you,

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**From:** [Claude Rich](#)  
**To:** [Jason Van Dyke](#)  
**Cc:** [Bob Karlseng](#); [alan@aktlawfirm.com](mailto:alan@aktlawfirm.com)  
**Subject:** Re: Screenshot 2018-03-27 at 7.29.54 PM  
**Date:** Tuesday, March 27, 2018 8:20:59 PM

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Jason I am sorry but i stand by the decision.  
Clearly you made this person angry who will stop at no end to harm you and now a company  
bob and I have worked hard to build.  
We advised you to stay off social media, yet you choose not to follow our advice.

Claude Rich

On Mar 27, 2018, at 8:13 PM, Jason Van Dyke <[jason@vandykelawfirm.com](mailto:jason@vandykelawfirm.com)> wrote:

I am copying Claude and my own attorney on this. The bottom line is that I am now facing financial ruin for no reason other than being targeted by a person who is criminally insane. This is wrong. You firing me will not get those posts taken down. It will only empower a madman and cause things to escalate.

Sent from my iPhone

On Mar 27, 2018, at 8:01 PM, Bob Karlseng <[bob@texastitle.com](mailto:bob@texastitle.com)> wrote:

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Thank you,

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